

### **iese Proposed Apprenticeship and Trainee Scheme**

Currently the iese major works framework contractors manage apprenticeship training through their own independent schemes. Under the current framework agreement the eight contractors have agreed to further develop work opportunities for young people through an iese specific apprenticeship and training scheme. It is recognised that training opportunities will vary according to project type and size and the focus should not be just be about creating training opportunities but as important translating this training into permanent employment. Hence the eight contractors are working with iese to develop and implement an iese Apprenticeship and Training Scheme.

It is proposed that the framework contractors will work in partnership with an established Apprenticeship Training Association (ATA) to deliver the scheme. The ATA will be the employer of the apprentices and will manage the training scheme and mentor the individuals. Discussions are at an advanced stage with two ATAs and the CITB – Construction Skills with the aim is to launch the iese apprenticeship and training scheme in January 2013.

The scheme will initially target 16-18 year olds on a general construction skills two year level two apprenticeship courses with the option for a further year to gain a level three specific trade qualification. The scheme will target the creation of training opportunities for young people resident within the local vicinity of iese procured construction projects.

The scheme will be designed to support local authority clients' own targets for creating training and employment opportunities for young people through major construction projects.

For the London Borough of Southwark Directly Funded Housing Delivery Programme Phase 1B it is suggested that a target of a minimum of 20 Full Time Equivalent apprentices for the duration of the Phase 1B programme be set to be achieved by the two appointed framework contractors (10 FTE for each). This would be reflected as a requirement within the mini competition part two. Ideally the trainees would be resident within the LB of Southwark or a neighbouring borough.

Under the iese reporting requirements the appointed contractors are required to report on a monthly basis the number of apprentices they are utilising on their projects.

Les Howell

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